



# Clothing Policy

At Hawley Primary School we firmly believe in equality and ensuring that no child is discriminated against due to their religion or beliefs, economic circumstances or social and cultural background. As such we do not have a school uniform but we do have some important guidelines that we expect families to adhere to.

All children are expected to:

- arrive at school wearing sensible and practical clothing and shoes that allows them to feel comfortable throughout the school day;
- wear clothes that they can put on and take off independently;
- wear clothing that they can easily identify as belonging to them;
- wear clothing and shoes that are suitable for the weather and for the activities that they may undertake across the school week. High heels are not permitted

The wearing of any special clothing is discouraged. High heeled shoes are not permitted

It is very important that items of clothing are labelled, especially, coats, sweatshirts and cardigans.

### **Cold Weather**

During cold weather, pupils are required to wear scarves, gloves, coats and hats when they are outside.

Where possible, pupils not wearing warm clothing are provided with spare clothing (if available in their size) for going outside during break and lunch times.

### **Hot Weather**

Everyone working at/attending the school during hot weather conditions is required to wear sun-safe clothing that covers as much of their skin as possible.

This includes wearing:

- Loose fitting tops with collars or covered necklines
- Tops that cover the shoulder area
- Shorts (thigh length or longer)
- Sun-safe hats
- Sunscreen (older children must be able to apply this themselves, younger children will be supported.. Sunscreen must be labelled and handed to the child's class teacher)
- Sensible shoes, sandals or trainers. Open-toed sandals are not considered suitable footwear for school. High heels are not permitted

Sun glasses and flip flops are not permitted

During hot weather, lightweight clothing is required to reduce the risk of overheating. During break and lunch times, any pupils who are not wearing sun-safe clothing/sunscreen are advised to stay in shaded areas of the playground.

## **Equality**

This policy has been written with due regard the Equality Act 2010. The school is required to ensure that this policy does not discriminate unlawfully.

The school endeavours to ensure that our clothing policy is as gender neutral and inclusive as possible. We do not insist that children of any sex must wear specific items of clothing.

We do not have a school uniform and expect parents to provide every day clothing items for their children. There are no additional clothing costs and no expectation of parents to purchase labelled goods.

## **Religious Clothing**

The school endeavours to allow religious requirements to be met, wherever possible. The school does not discriminate against any religious belief; however, the school weighs the needs and rights of the individual pupils against the health and safety concerns of the entire school community.

Parents'/Guardian's concerns and requests regarding religious clothing are dealt with on a case-by- case basis by the Headteacher and Governing Board. This is always conducted in accordance with the school's Complaints Policy.

## **PE Kit**

Children are asked to come into school on the day of their PE lesson wearing their PE kit. They can wear it for the full school day. Parents/carers are responsible for ensuring their child is dressed appropriately for PE.

The PE Kit is as follows:

- Plain T-shirt
- Plain shorts
- Tracksuit bottoms or leggings
- Plain, suitable trainers or black pumps

The Swimming Kit is as follows:

- Tight fitting lycra swimming trunks (no baggy shorts)
- Full lycra swimming consume (no bikinis or loose T-shirts to be worn over costume)
- Swimming cap (boys and girls)

A tight fitting lycra body suits or tight leggings under a swimming costume is permitted.

All items of clothing and footwear must be labelled with the pupil's name.

## **Jewellery**

The only permitted jewellery that may be worn is:

- One pair of stud earrings (no other piercings are permitted)
- A sensible analogue wristwatch (not a smartwatch)

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.

Jewellery must be removed during practical lessons, for example, PE lessons / swimming lessons.

## **Hair Styles**

Hairstyles should be smart and moderate in style. Brightly coloured hair is not permitted.

Long hair should be tied up. This is to avoid health and safety risks and ensure that children's vision is not impeded.

Large, excessive hair accessories should not be worn; however, small hair clips or plain headbands are acceptable.

Last Reviewed on:	January 2023
Next Review Date by:	January 2025